

ZWANENBERG FOOD GROUP UK LIMITED

2023/24 Gender pay gap report

Registered address: Station Road, Minsterley, Shrewsbury, Shropshire, SY5 0BD

Nature of business (SIC): Manufacturing

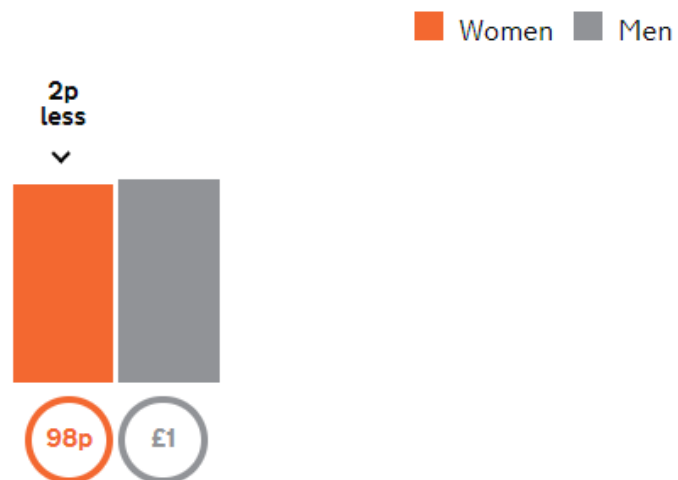
Snapshot date: 5 April 2023

Employee headcount: 500 to 999 employees

Person responsible: Jonathan Ashmore (CEO)

Hourly pay gap

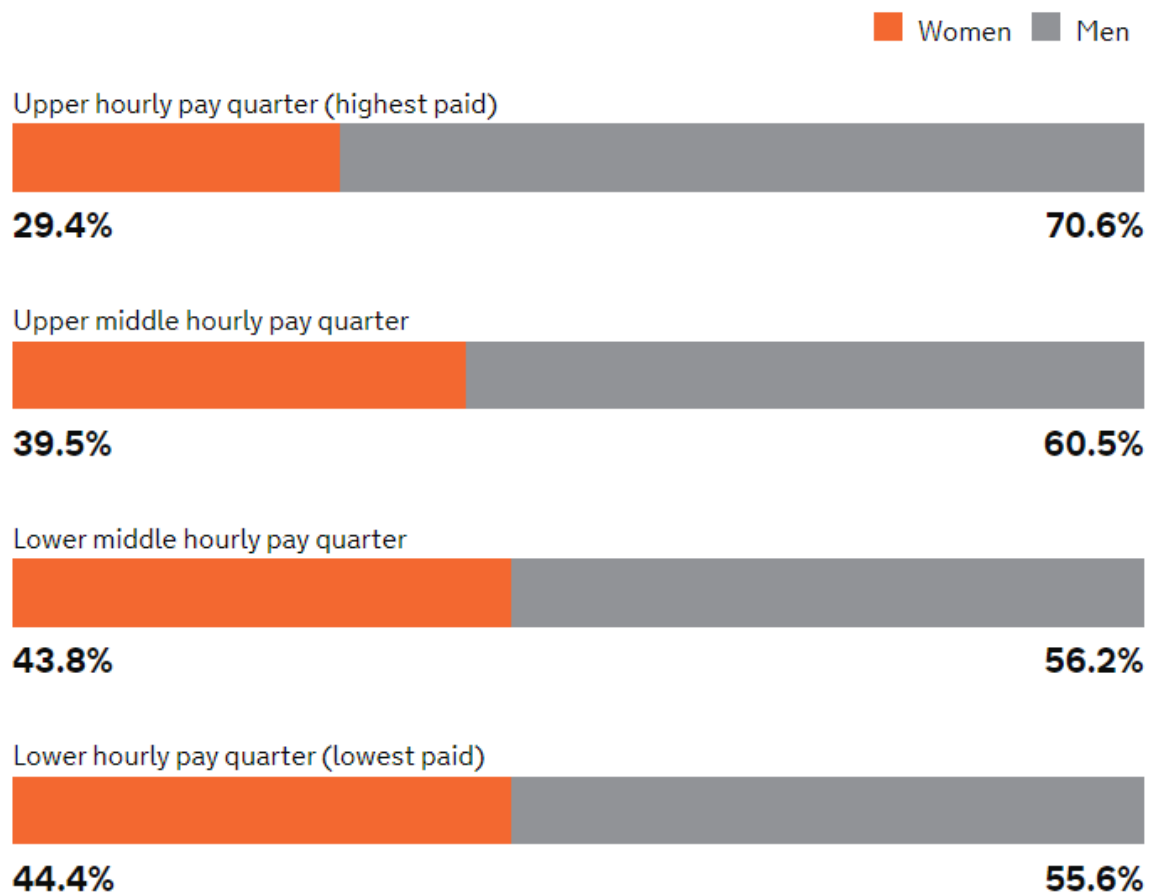
In this organisation, women earn 98p for every £1 that men earn when comparing median hourly pay. Their median hourly pay is 2.1% lower than men's.



When comparing mean (average) hourly pay, women's mean hourly pay is 16.1% lower than men's.

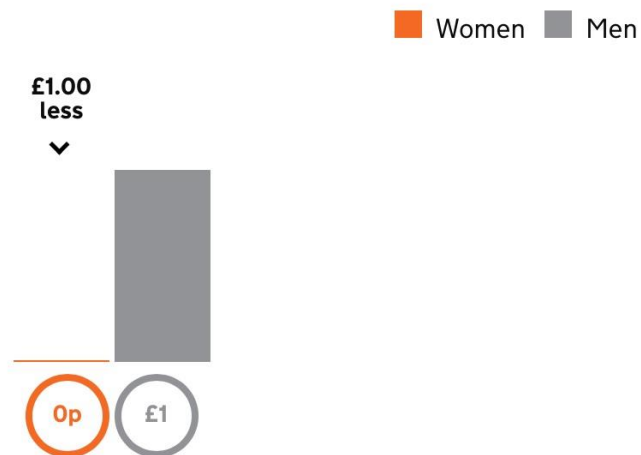
The percentage of women in each pay quarter

In this organisation, women occupy 29.4% of the highest paid jobs and 44.4% of the lowest paid jobs.



Bonus pay gap

In this organisation, women earn 0p for every £1 that men earn when comparing median bonus pay. Their median bonus pay is 100% lower than men's.



When comparing mean (average) bonus pay, women's mean bonus pay is 100% lower than men's.

Who received bonus pay

No women received a bonus.

1.3% of men